

**Official Proceedings  
of the**

Curriculum and Technology

The Curriculum and Technology Committee presented the following resolutions:

**CUR-1 to CUR-9**

A motion to table CUR-4 and CUR-5 was made by Mr. Washington, and this was seconded by Ms. McCree.

**VOTE TO TABLE CUR-4 and CUR-5:  
7 YEAS; 1 NAY**

|              |                        |                      |
|--------------|------------------------|----------------------|
| <b>YEAS:</b> | Mrs. McCree            | Mr. Stamm            |
|              | Mr. Storch             | Mrs. Torres-Figueroa |
|              | Mr. Washington         | Ms. Wertz            |
|              | Mr. Santoro, President |                      |

**NAYS:** Mr. Breton

**CUR-4 AND CUR-5 WERE TABLED.**

Ms. Wertz made a motion to consider CUR-1-3, 6, 8 and 9, and this was seconded by Mr. Storch. The resolutions read as follows:

**CUR-1 BE IT RESOLVED, That the Board of Directors of the Reading School District authorizes the submission of a grant application to the Pennsylvania Department of Education for the Enhancing Education Through Technology (EETT) Title 2 Part D Grant.**

**CUR-2 BE IT RESOLVED, That the Board of Directors of the Reading School District approves a Category 2 field trip to Culpeper, VA, from JE**

**CUR-2**

**CUR-7** This resolution was voted on separately.

**CUR-8** BE IT RESOLVED, That the Board of School Directors of the Reading School District authorizes the Administration to submit the School Improvement Plan and the District Supplement for Schools in Corrective Action for Reading High School to the Pennsylvania Department of Education. **CUR-8-A**

**CUR-9** BE IT RESOLVED, That the Board of Directors of the Reading School District approves a Category 3 field trip to Puerto Rico, from June 21, 2010 through June 27, 2010, for the purpose of experiencing the language and culture of Puerto Rico. Approximately 10 Native Speaker Spanish Club and Spanish Club students and 2 chaperones under the direction of Ms. Riegel-Martinez and Ms. Ramos will attend. The total cost of the trip is \$17,600.00, and will be funded by fundraising and student funds. **CUR-9-A**

**VOTE ON CUR-1-3, 6, 8 AND 9:  
8 YEAS; 0 NAYS**

|              |                |                        |
|--------------|----------------|------------------------|
| <b>YEAS:</b> | Mrs. McCree    | Mr. Stamm              |
|              | Mr. Storch     | Mrs. Torres-Figueroa   |
|              | Mr. Washington | Ms. Wertz              |
|              | Mr. Breton     | Mr. Santoro, President |

**CUR-1-3, 6, 8 AND 9 WERE APPROVED.**

Ms. Wertz made a motion to consider CUR-7, and this was seconded by Mr. Breton. The resolution read as follows:

**CUR-7** BE IT RESOLVED, That the Board of Directors of the Reading School District authorizes the Administration to submit a letter of intent to the PA Department of Education for the district's participation in Race to the Top.

**VOTE ON CUR-7:  
5 YEAS; 3 NAYS**

|              |                        |                      |
|--------------|------------------------|----------------------|
| <b>YEAS:</b> | Mr. Stamm              | Mrs. Torres-Figueroa |
|              | Ms. Wertz              | Mrs. McCree          |
|              | Mr. Santoro, President |                      |
| <b>NAYS:</b> | Mr. Storch             | Mr. Washington       |
|              | Mr. Breton             |                      |

**CUR-7 WAS APPROVED.**

**Extracurricular Activities**

The Extracurricular Activities Committee presented the following resolution:

**EX-1**

Mrs. McCree made a motion to consider EX-1, and this was seconded by Mr. Breton. EX-1 read as follows:

EX-1 That Resolution 1 adopted by the Board of School Directors on September 22, 2009 listing individuals and compensation for non-athletic extracurricular assignments for the 2009-10 school year be amended as follows:

**Northwest Area Elementary School**

Remove the following assignments, individuals and/or compensation:

|        |                  |                 |          |
|--------|------------------|-----------------|----------|
| REMOVE | Bus Supervisor   | Betty Snider    | \$500.00 |
| REMOVE | Character Club   | Michael Disston | \$300.00 |
| REMOVE | Step Team Club   | Letisha Mann    | \$300.00 |
| REMOVE | School Newspaper | Diane Grab      | \$500.00 |

Add the following assignments, individuals and/or compensation:

|     |                 |             |          |
|-----|-----------------|-------------|----------|
| ADD | Bus Supervision | Carol Young | \$500.00 |
|-----|-----------------|-------------|----------|

**Northwest Middle School**

Remove the following assignments, individuals, and/or compensation:

|                        |        |                    |          |
|------------------------|--------|--------------------|----------|
| Outside Duty a.m./p.m. | REMOVE | Shannon Darlington | \$300.00 |
|------------------------|--------|--------------------|----------|



Gateway School, in the amount of \$5,853.73, monies to be taken from the 2008 Bond Fund. This additional work is required by City Fire Marshal.

FAC-9 BE IT RESOLVED, That the Board of Directors of the Reading School District ratifies Change Order #27 to Uhrig Construction, for replacing and installing two closers that were leaking on existing doors and not scheduled to be replaced at the Performing Arts Gateway School, in the amount of \$179.52, monies to be taken from the 2008 Bond Fund.

FAC-10 BE IT RESOLVED, That the Board of Directors of the Reading School District ratifies Change Order #28 to Uhrig Construction, for moving sprinkler under the stage which interfered with ADA lift at the Performing Arts Gateway School, in the amount of \$248.52, monies to be taken from the 2008 Bond Fund.

Reading Opportunity Center for Children Change Orders

FAC-11 BE IT RESOLVED, That the Board of Directors of the Reading School District ratifies Change Order #21 to The Construction Management Group, for excessive floor preparation to achieve a compatible substrate for the VCT flooring on the second floor at the Reading Opportunity Center for Children, in the amount of \$8,500.00, monies to be taken from the 2008 Bond Fund.

VOTE ON FAC-1 TO FAC-11:  
8 YEAS; 0 NAYS

|       |                      |                        |
|-------|----------------------|------------------------|
| YEAS: | Mrs. Torres-Figueroa | Mr. Washington         |
|       | Ms. Wertz            | Mr. Breton             |
|       | Mrs. McCree          | Mr. Stamm              |
|       | Mr. Storch           | Mr. Santoro, President |

FAC-1 TO FAC-11 WERE APPROVED.

Finance and Legal

The Finance and Legal Committee presented the following resolutions:

FIN-1 to FIN-11

Mrs. McCree made a motion to consider FIN-1 to FIN-5 and FIN-7, and this was seconded by Mr. Breton. The resolutions read as follows:

Approval of Bills

FIN-1 BE IT RESOLVED, That the attached bill list for the 2003 G.O. Bond Fund for the month of December 2009, in the amount of \$4,619.46 be approved for payment. FIN-1-A

FIN-2 BE IT RESOLVED, That the attached bill list for the 2005 G.O. Bond Fund for the month of December 2009, in the amount of \$1,410,571.99 be approved for payment.FIN-2-A



**WHEREAS, the Agreement of Sale is being executed between the Eighteenth Ward Democratic Club of Reading, as Conveyer and the Reading School District as Condemnor; and**

**WHEREAS, it has been recommended by Heartland Settlement Company, the Reading School District's title insurance company, that the resolution indicates that this is a conveyance in lieu of condemnation.**

**BE IT RESOLVED THAT, the President and Secretary of the Reading School District are hereby authorized to enter into an Agreement of Sale in lieu of condemnation with the Eighteenth Ward Democratic Club of Reading, for the purchase of the premises located on the west side of Pansy Street between Grace Street and Belvedere Avenue in the City of Reading, County of Berks and Commonwealth of Pennsylvania for the sum of Sixty-Two**



**3 YEAS; 5 NAYS**

**YEAS: Mr. Breton  
Mr. Santoro, President**

**Mr. Stamm**

**NAYS: Mr. Washington  
Mr. Storch  
Ms. Wertz**

**Mrs. McCree  
Mrs. Torres-Figueroa**

**FIN-8 WAS NOT APPROVED.**

Mrs. McCree made a motion to consider FIN-9 AND FIN-10, and this was seconded by Mr. Breton. The resolutions read as follows:

**FIN-9 That the Board of Directors of the Reading School District awards the Pool Maintenance bid to Mainline Pools of King of Prussia, at a cost not to exceed \$18,000.00, in accordance with all bid specificationol**

interest rate management agreements of \$1,500,000 or more, net of all fees, costs and expenses of such termination.

WHEREAS, Reading School District, Berks County, Pennsylvania (the "School District"), previously issued its General Obligation Bonds, Series B of 2003 (the "Bonds") to finance a project of the School District; and

WHEREAS, the Bonds are currently outstanding in the aggregate maturity value of \$102,000,000; and

WHEREAS, the School District's Financial Advisor, Concord Public Financial Advisors, Inc. has heretofore prepared an interest r

by the execution thereof, and the Secretary or any Assistant Secretary is hereby authorized to affix to all of the following documents the seal of the School District and to attest to the same. Copies of the foregoing documents, together with the other documents relating to the transactions authorized hereby, in final form as executed and delivered by the parties thereto, shall be filed in the official records of the School District.

3. Debt Act Proceedings. The President or Vice President of the Board of School Directors and Secretary of the School District are authorized and directed to prepare or cause to be prepared, verify and file the proceedings required by the Local Government Unit Debt Act of

**VOTE ON FIN-11:  
8 YEAS; 1 NAY**

**YEAS:** Mrs. McCree  
Ms. Stroman  
Mr. Washington  
Mr. Breton

Mr. Storch  
Mrs. Torres-Figueroa  
Ms. Wertz  
Mr. Santoro, President

**NAYS:** Mr. Stamm

**FIN-11 WAS APPROVED.**

**Student Services**

Personal Care Assistant - \$142.52 per day for 120 days=\$17,102.40 - ACCESS Fund  
Ratification SS-4-A

VOTE ON SS-1 TO SS-4:  
9 YEAS; 0 NAYS

|       |                        |                      |
|-------|------------------------|----------------------|
| YEAS: | Ms. Stroman            | Mrs. Torres-Figueroa |
|       | Mr. Washington         | Ms. Wertz            |
|       | Mr. Breton             | Mrs. McCree          |
|       | Mr. Stamm              | Mr. Storch           |
|       | Mr. Santoro, President |                      |

SS-1 TO SS-4 WERE APPROVED.

### Human Resources - Educational Personnel

The Human Resources Committee presented the following resolutions for educational personnel:

#### EP-1 TO EP-24

Mrs. McCree made a motion to consider EP-1 TO EP-24, and this was seconded by Ms. Wertz. The resolutions read as follows:

### Employment

EP-1 That Jennifer Brotman be appointed as a Long-term Substitute ELA teacher - Grade 5 at 13<sup>th</sup> and Green Elementary School, effective date pending paperwork and continuing through the end of the day June 10, 2010, at TB1 of the 2009-10 salary scale, \$38,000.00, prorated.

EP-2 That Amy M. Brzostek be appointed as a PT EAP Tutor, during school, maximum 24 hours per week, at 13<sup>th</sup> and Union Elementary School, effective date pending paperwork, at an hourly rate of \$21.00.

EP-3 That Trisha A. DeCasere be appointed as a PT EAP Tutor, during school, maximum 24 hours per week, at 16<sup>th</sup> and Haak Elementary School, effective date pending paperwork, at an hourly rate of \$21.00.

EP-4 That Patricia M. Fite, be appointed as a Temporary Professional Employee - Special Education/Math Teacher at Reading High School, effective date pending paperwork, at TspB5+24 of the 2009-10 salary scale, \$46,550.00 prorated, + \$400.00 stipend.

EP-5 That Kayla M. Garcia be approved for a change of status from PT EAP Tutor at 13<sup>th</sup> and Union Elementary School to Temporary Professional Employee - Elementary Teacher - Grade 2 at 10<sup>th</sup> and Green Elementary School, effective date pending paperwork, at TB1 of the 2009-10 salary scale, \$38,000.00, prorated.

**EP-6** That Amanda K. Greenly be appointed as a Long-term Substitute Special Education/AS teacher at Northeast Middle School, effective January 4, 2010 and continuing through the close of the day June 14, 2010, at TspB1 of the 2009-10 salary scale, \$38,000.00, prorated + \$400.00 stipend.

**EP-7** That Julie Kehr be appointed as a Long-term Substitute Special Education/Gifted teacher at Lauer's Park Elementary School, effective January 4, 2010 through the close of the day April 6, 2010, at TspB1 of the 2009-10 salary scale, \$38,000.00 prorated + \$400.00 stipend.

**EP-8** That Jennifer M. Knoll be appointed as a Temporary Professional Employee - Elementary Teacher - Grade 4 at 10<sup>th</sup> and Penn Elementary School, effective date pending

**EP-17** That the resignation of Jennifer L. Woods, ELA teacher, grade 5 at Lauer’s Park Elementary School, be accepted with regrets effective at the close of the day December 7, 2009.  
**Ratification**

**Other Actions**

**EP-18** That the Board of Directors awards a Professional Employee Contract to Michael Perez, employee number 5914, who was hired on November 6, 2006, tenured on December 2009, and has performed on a satisfactory basis for three years.

**EP-19** That the Board of School Directors awards a Professional Employee Contract to Stacey Hensley, employee number 6088, who was hired on November 6, 2006, tenured in December 2009, and has performed on a satisfactory basis for three years.

**EP-20** That the Board of School Directors awards a Professional Employee Contract to Rachel Texter, employee number 6209, who was hired on November 20, 2006, tenured in December 2009, and has performed on a satisfactory basis for three years.

**EP-21** That the Board of School Directors awards a Professional Employee Contract to Tracie Tucker, employee number 6196, who was hired on November 20, 2006, tenured in December 2009, and has performed on a satisfactory basis for three years.

**EP-22** That the Board of School Directors awards a Professional Employee Contract to Nicholas Giacche, employee number 6159, who was hired on November 16, 2006, tenured in December 2009, and has performed on a satisfactory basis for three years.

**EP-23** That the board approves the appointment of Laura Nelson-Turner as an Administrative Mentor for the 2009-10 school year, at the rate of \$300.00 per day for a maximum of thirty-five (35) days, pending PSERS approval.

**EP-24** That the board approves the appointment of Thaddeus J. Jamula, Jr., as an Administrative Mentor for the 2009-10 school year, at the rate of \$300.00 per day for a maximum of thirty-five (35) days, pending PSERS approval.

**VOTE ON EP-1 TO EP-24:  
9 YEAS; 0 NAYS**

|              |                               |                       |
|--------------|-------------------------------|-----------------------|
| <b>YEAS:</b> | <b>Mr. Storch</b>             | <b>Ms. Stroman</b>    |
|              | <b>Mrs. Torres-Figueroa</b>   | <b>Mr. Washington</b> |
|              | <b>Ms. Wertz</b>              | <b>Mr. Breton</b>     |
|              | <b>Mrs. McCree</b>            | <b>Mr. Stamm</b>      |
|              | <b>Mr. Santoro, President</b> |                       |

**EP-1 TO EP-24 WERE APPROVED.**

**Human Resources - Support Staff Personnel**

The Human Resources Committee presented the following resolutions for support staff personnel:

**SSP-1 TO SSP-22 NOTE: SSP-6 WAS PULLED FROM THE AGENDA. NO BOARD ACTION WAS TAKEN ON THAT RESOLUTION.**

Mr. Breton made a motion to consider SSP-1 TO SSP-5, AND SSP-7 TO SSP-22, and this was seconded by Ms. Wertz. The resolutions read as follows:

### Employment

**SSP-1** That Cassi J.C. Adamczyk be appointed as a PT Clerk 3 for the Evening Program, district-wide, effective December 14, 2009, at an hourly rate of \$17.66.

**SSP-2** That Michele L. Becker be appointed as a PT Attendance Clerk at 10<sup>th</sup> and Green Elementary School, effective December 8, 2009, at an hourly rate of \$17.33. Ratification

**SSP-3** That Krystal Boyd be appointed as a FT Clerk 2 at Reading High School, effective December 14, 2009, at an hourly rate of \$17.33. Ratification

**SSP-4** That Edilberto Hernandez be appointed as a PT Lunch Aide at 10<sup>th</sup> and Green Elementary School, effective December 9, 2009, at an hourly rate of \$8.00. Ratification

**SSP-5** That Delma Hines be appointed as a PT Cafeteria Worker at Reading High School, effective December 8, 2009, at an hourly rate of \$9.00. Ratification

**SSP-6** ~~That Vicky L. Hoffman be appointed as a PT Evening Program Clerk 3, district-wide, effective date pending paperwork, at an hourly rate of \$17.66.~~ **NOTE: THIS RESOLUTION WAS PULLED FROM THE AGENDA AND NOT CONSIDERED BY THE BOARD.**

**SSP-7** That Craig A. Lavigna be appointed as a PT Cafeteria Security Guard at Reading High School, effective December 8, 2009, at an hourly rate of \$11.00. Ratification

**SSP-8** That Jose J. Vazquez be appointed as a FT LS Assistant One-on-One at Southwest Middle School, effective December 14, 2009, at an hourly rate of \$9.30.

### Retirements, Resignations, Terminations

**SSP-9** That the retirement/resignation of Joan Cullen, PT hall monitor at Reading High School, be accepted with regrets effective at the close of the day December 9, 2009. Ratification

**SSP-10** That the resignation of Ruth Eustaguio Urbaz, FT ELA Assistant at Southern Middle School, be accepted with regrets effective at the close of the day November 16, 2009. Ratification



**SSP-11** That the resignation of Ashley Faulkner, FT LS Assistant at Reading High School, be accepted with regrets effective at the close of the day December 4, 2009. Ratification

**SSP-12** That the resignation of Karen N. Gunn, FT LS Assistant at the Gateway School for the Performing Arts, be accepted with regrets effective at the close of the day December 1, 2009. Ratification

**SSP-13** That the termination of Christa R. Klinger, FT ES Assistant at Millmont Elementary School be ratified effective at the close of the day December 14, 2009.

**SSP-14** That the resignation of Casey Mills, PT AS Assistant, One-on-One at the International Business and World Language Gateway School be accepted with regrets, effective at the close of the day December 11, 2009.

**SSP-15** That the resignation of Michelle Nikolaou, FT LS Assistant at 10<sup>th</sup>

Mr. Breton  
Mr. Stamm  
Mr. Santoro, President

Mrs. McCree  
Mr. Storch

SSP-1 TO SSP-5 AND SSP-7 TO SSP-22 WERE APPROVED.

Facilities and Security

At this time, Mr. Stamm introduced resolution FAC-12, which was a changeorder to keep the cross on the building at the Reading Intermediate High School, which was seconded by Mr. Storch. Prior to the vote, Ms. Stroman made a motio